

Survey of ESG x AI - Education and Career Development in Hong Kong

- Report -

Prepared for
**International Chamber of
Sustainable Development (ICSD)**

June 2026



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1. Introduction

- 1.1. International Chamber of Sustainable Development (ICSD) commissioned Consumer Search Hong Kong Limited (CSG) to conduct the “Survey of ESG x AI - Education and Career Development in Hong Kong” (the “Survey”). The objective of the Survey is to understand the attitudes of the target demographic group towards ESG and AI-related education and career development in Hong Kong.
- 1.2. The Survey covered Hong Kong residents (excluding foreign domestic helpers) who met the following criteria:
 - (a) between 21 and 45 years old;
 - (b) tertiary educated;
 - (c) currently working / looking for a job in major industries (including banking/ insurance/ other financial services, transport/ logistics, food and beverage, retail, IT, real estate, professional services); and
 - (d) Had heard of the term "ESG".
- 1.3. Data collection was conducted via online survey method.
- 1.4. The target sample size was 300. A total of 300 completed online questionnaires were collected between 12 and 16 May, 2026.

2. Notes to Readers

- 2.1. Due to rounding, there may be a slight discrepancy between the sum of individual items and the totals shown in the charts and tables.
- 2.2. For questions that respondents were allowed to give more than one answer, the sum of individual items may be greater than 100.0%.
- 2.3. Figures with an asterisk (*) denote statistically significant differences.
- 2.4. Caution should be exercised when interpreting percentages of subgroups that are based on small sample sizes (under 30).

3. Summary of Findings

3.1 Knowledge of ESG

- 3.1.1 Respondents rated their level of knowledge of ESG on a 10-point rating scale from 0 (“none”) to 10 (“very much”).
- 3.1.2 68.3% of respondents considered that they had good knowledge of ESG

(rated 7–10), while 29.0% of respondents regarded that they had a medium level of knowledge of the subject (rated 4–6).

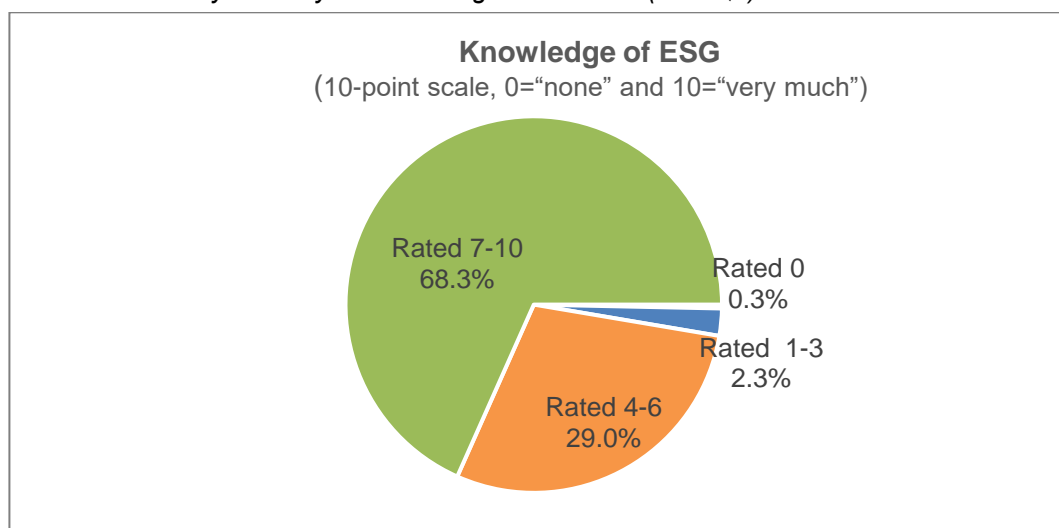
3.1.3 The remaining respondents held the view that they had little knowledge of ESG (2.3% rated 1–3) or only heard of ESG but did not have any knowledge about it (0.3% rated 0).

(Ref. Q1, Chart 1)

3.1.4 By subgroup analysis, respondents aged 21–25 (88.7%) were more likely than other age groups to report a high level (rated 7–10) of knowledge on ESG.

(Ref. Q1, Table 1)

Chart 1. How do you rate your knowledge about ESG (Ref. Q1)



Base: All respondents (n=300)

Table 1. How do you rate your knowledge about ESG (Ref. Q1) – analysed by age groups

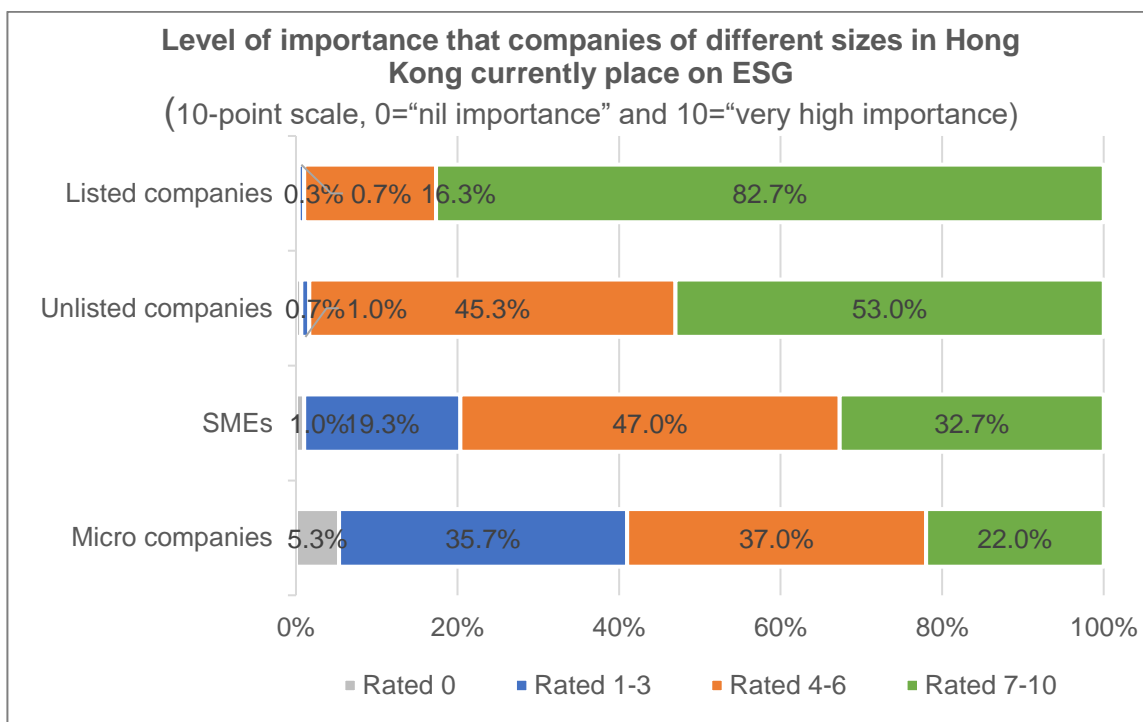
Rating	Total	Age				
		21 – 25	26 – 30	31 – 35	36 – 40	41 – 45
7-10	68.3%	88.7%*	75.7%	71.0%	60.0%	43.1%*
4-6	29.0%	9.4%*	23.0%	24.2%	36.7%	54.9%*
1-3	2.3%	1.9%	1.4%	4.8%	3.3%	-
0	0.3%	-	-	-	-	2.0%
Total	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
Base (n=)	300	53	74	62	60	51

3.2 Importance of ESG to Companies of Different Sizes

- 3.2.1. Respondents rated the importance that different types of companies in Hong Kong currently attached to ESG, on a 10-point rating scale from 0 ("nil importance") to 10 ("very high importance"). Listed companies were perceived as placing the highest importance on ESG, followed by unlisted companies of large enterprises, SMEs, and micro-companies.
- 3.2.2. A large majority (82.7%) of respondents indicated that listed companies attributed high importance to ESG (rated 7–10), compared to 53.0% for unlisted large companies. By contrast, 45.3% of respondents rated the importance level for unlisted large companies as medium (rated 4–6), while only 16.3% did so for listed companies.
- 3.2.3. Fewer respondents considered ESG to be highly or moderately important among smaller businesses. Specifically, 32.7% of respondents held the view that SMEs attached high importance to ESG (rated 7–10), compared to 22.0% for micro-companies. Micro-companies also had the highest proportion of low-importance ratings — 35.7% gave a rating of 1–3, and 5.3% gave a rating of 0.

(Ref. Q2, Chart 2)

Chart 2. In your opinion, how much importance do companies of different companies of different sizes in Hong Kong currently place on ESG? (Ref. Q2)



Base: All respondents (n=300)

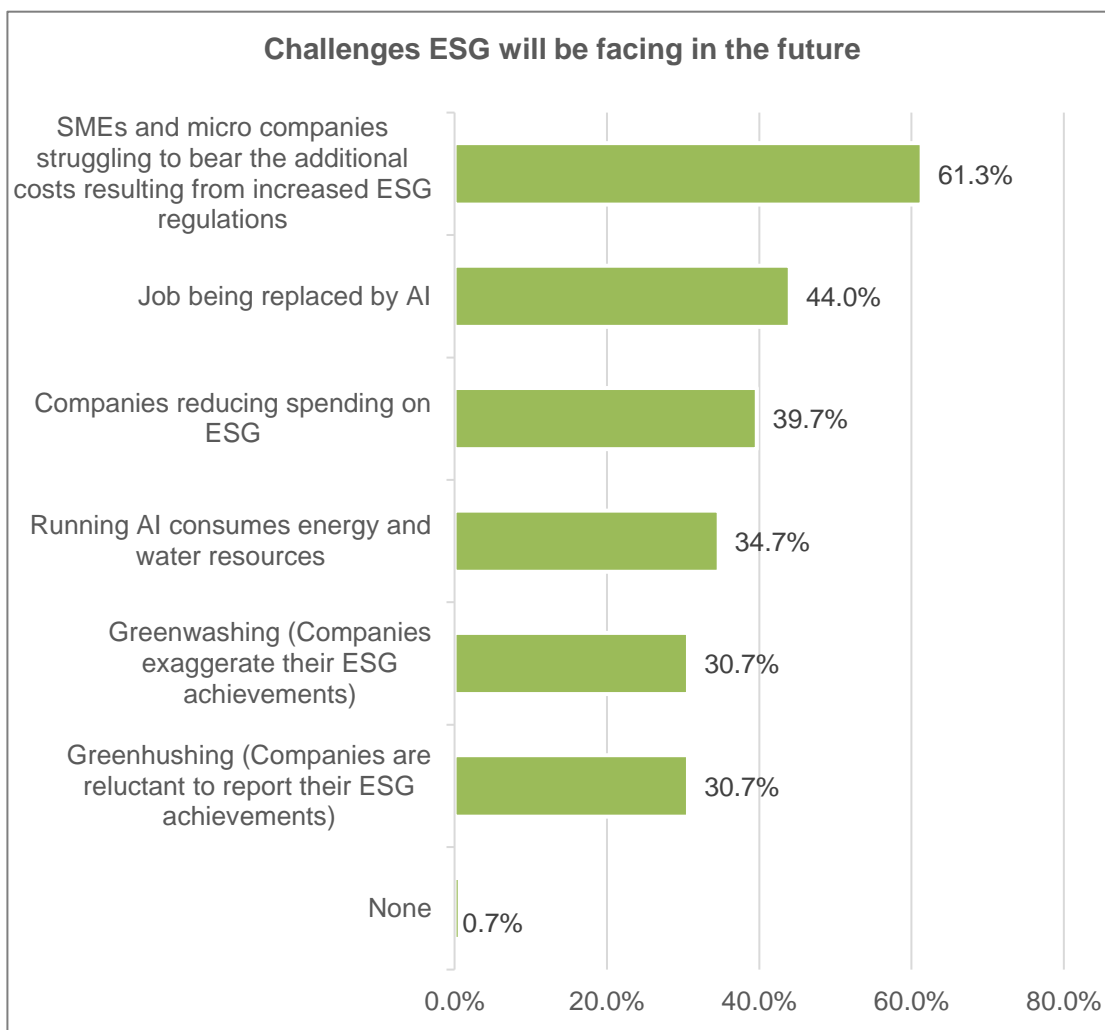
3.3 Challenges Facing ESG in the Future

3.3.1. The most commonly recognised future challenge for ESG was “SMEs and micro companies struggling to bear the additional costs resulting from increased ESG regulations” (61.3%). This was followed by “jobs being replaced by AI” (44.0%) and “companies reducing spending on ESG” (39.7%).

3.3.2. Other challenges included “running AI consumes energy and water resources” (34.7%), “greenwashing (companies exaggerate their ESG achievements)” (30.7%) and “greenhushing (companies are reluctant to report their ESG achievements)” (30.7%).

(Ref. Q3, Chart 3)

Chart 3. What challenges do you think ESG will be facing in the future? (multiple answers allowed)
(Ref. Q3)



Base: All respondents (n=300)

3.4 Helpfulness of ESG to Current and Future Work or Career Development

3.4.1. On a 10-point rating scale from 0 ("none") to 10 ("very much"), respondents rated the helpfulness of ESG knowledge to their work or career development. Over nine in ten respondents considered ESG knowledge to be beneficial to their current or future work or career development.

3.4.2. For their current work or career development, 93.3% of respondents found ESG knowledge helpful. Of these, 63.3% rated it as highly helpful (7–10) and 30.0% as moderately helpful (4–6).

3.4.3. The findings were similar for future work or career development: 93.4% regarded ESG knowledge as helpful, with 63.7% rating it highly helpful (rated 7–10) and 29.7%, moderately helpful (rated 4–6).

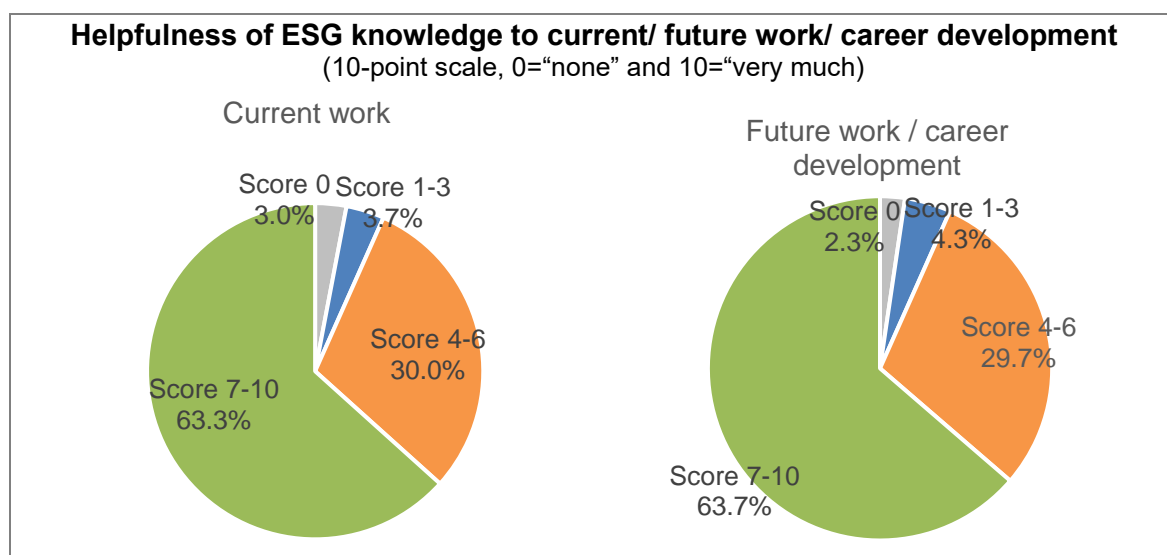
(Ref. Q4 and 5, Chart 4)

3.4.4. Respondents aged 21-25 were more likely than other age groups to consider ESG knowledge to be highly helpful (rated 7–10) to their current (81.1%) or future (79.2%) work or career development.

(Ref. Q4 and Q5, Tables 2a and 2b)

Chart 4. To what extent do you think ESG knowledge is helpful to your current work or career development? (Ref. Q4)

To what extent do you think ESG knowledge is helpful to your future work or career development (Ref. Q5)



Base: All respondents (n=300)

Table 2a. To what extent do you think ESG knowledge is helpful to your current work or career development? (Ref. Q4) – analysed by age groups

Rating	Total	Age				
		21 - 25	26 - 30	31 - 35	36 - 40	41 - 45
7-10	63.3%	81.1%*	71.6%	64.5%	53.3%	43.1%*
4-6	30.0	15.1%*	25.7%	24.2%	41.7%	45.1%*
1-3	3.7%	3.8%	1.4%	4.8%	3.3%	5.9%
0	3.0%	-	1.4%	6.5%	1.7%	5.9%
Total	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
<i>Base (n=)</i>	300	53	74	62	60	51

Table 2b. To what extent do you think ESG knowledge is helpful to your future work or career development (Ref. Q5) – analysed by age groups

Rating	Total	Age				
		21 - 25	26 - 30	31 - 35	36 - 40	41 - 45
7-10	63.7	79.2%*	70.3%	69.4%	51.7%	45.1%*
4-6	29.7	15.1%*	27.0%	21.0%	41.7%	45.1%*
1-3	4.3	5.7%	1.4%	3.2%	5.0%	7.8%
0	2.3	-	1.4%	6.5%	1.7%	2.0%
Total	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
<i>Base (n=)</i>	300	53	74	62	60	51

3.5 Importance and Impact of AI on ESG

3.5.1. On a 10-point rating scale from 0 ("nil importance") to 10 ("very high importance"), respondents rated the helpfulness of application of AI to the future development of ESG.

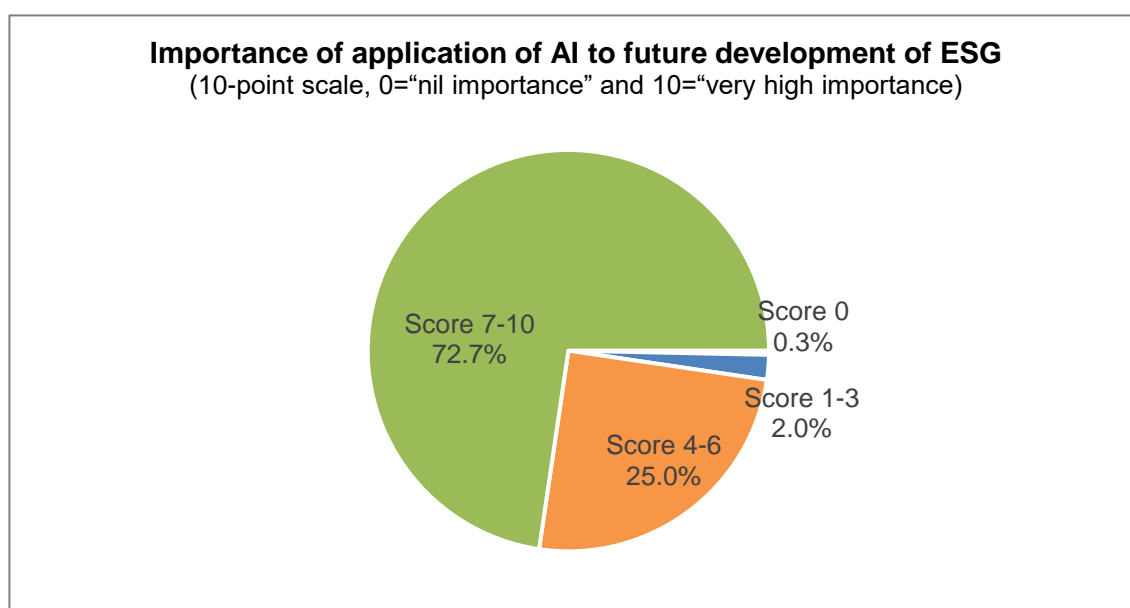
3.5.2. Over seven in ten (72.7%) respondents opined that the application of AI was highly important (rated 7–10) to the future development of ESG.

(Ref. Q6, Chart 5)

3.5.3. Respondents aged 21-25 were more likely than other age groups to consider the application of AI highly important (rated 7–10) to the future development of ESG.

(Ref. Q6, Table 3)

Chart 5. How important do you think the application of AI is to future development of ESG? (Ref. Q6)



Base: All respondents (n=300)

Table 3 How important do you think the application of AI is to future development of ESG? (Ref. Q6) – analysed by age groups

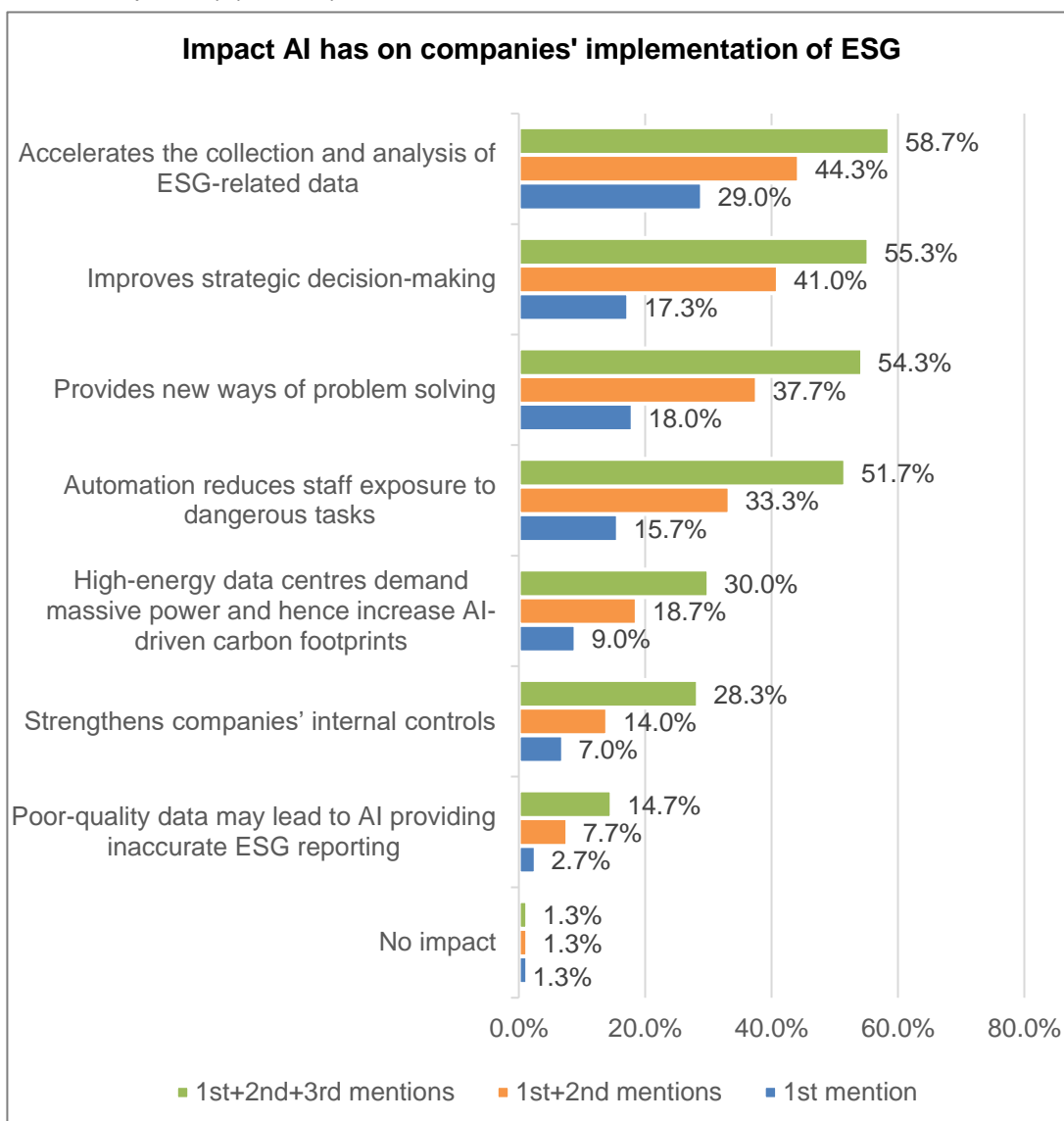
Rating	Total	Age				
		21 - 25	26 - 30	31 - 35	36 - 40	41 - 45
7-10	72.7%	86.8%*	79.7%	74.2%	65.0%	54.9%*
4-6	25.0%	13.2%	16.2%	25.8%	33.3%	39.2%*
Score 1-3	2.0%	-	4.1%	-	-	5.9%
Score 0	0.3%	-	-	-	1.7%	-
Total	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
Base (n=)	300	53	74	62	60	51

3.5.4. The most commonly perceived impact of AI on companies' implementation of ESG was "accelerates the collection and analysis of ESG-related data" (29.0%) was cited by the largest proportion of respondents, followed by "provides new ways of problem solving" (18.0%), "improves strategic decision-making" (17.3%) and "automation reduces staff exposure to dangerous tasks" (15.7%).

3.5.5. Combining the top three mentions, the most frequently mentioned impact remained "accelerates the collection and analysis of ESG-related data" (58.7%), followed closely by "improves strategic decision-making" (55.3%), "provides new ways of problem solving" (54.3%) and "automation reduces staff exposure to dangerous tasks" (51.7%).

(Ref. Q7, Chart 6)

Chart 6. What impact do you think AI has on companies' implementation of ESG (top 3 most important) (Ref. Q7)



Base: All respondents (n=300)

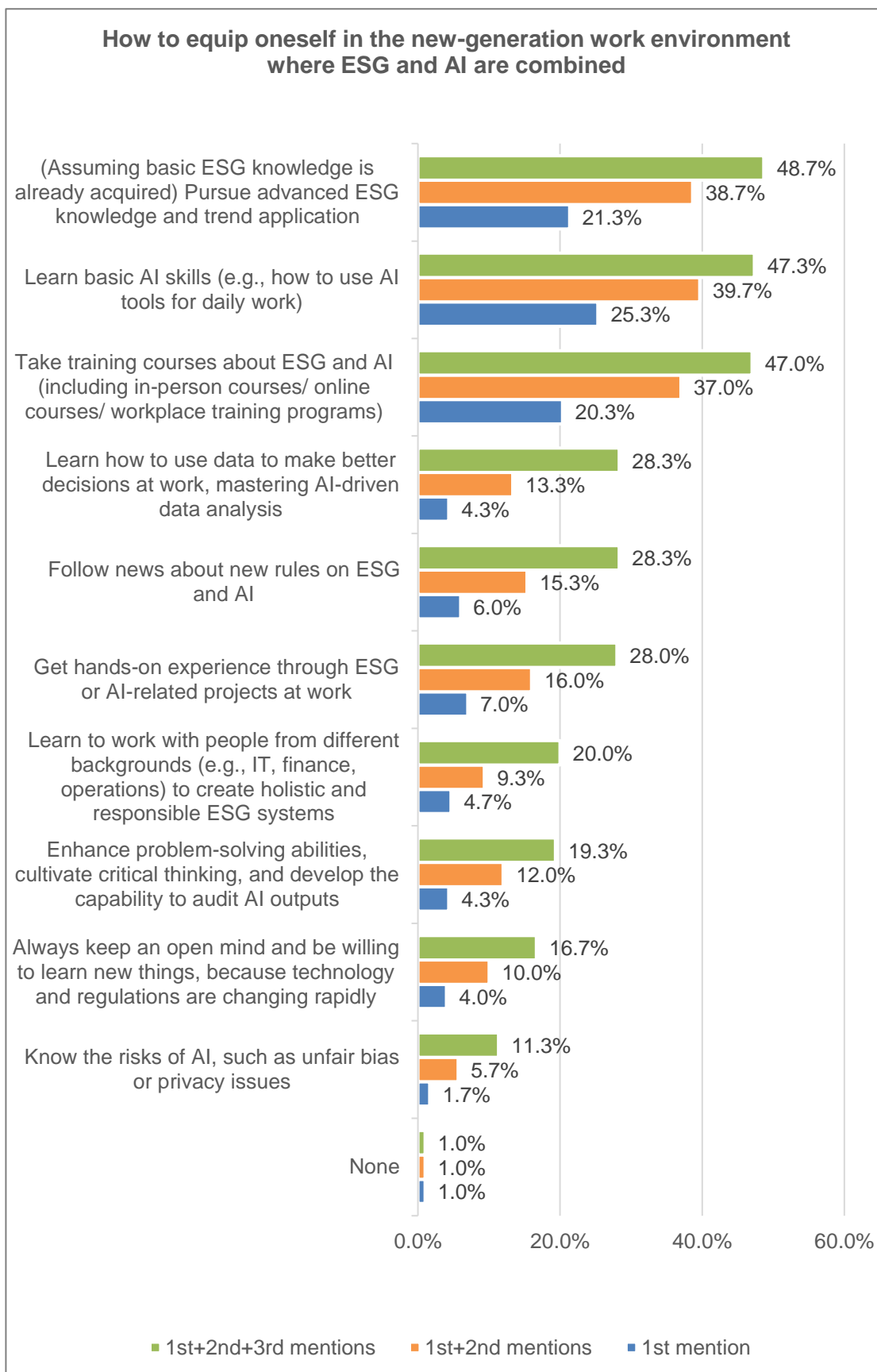
3.6 Ways to Equip Oneself in the New-generation Work Environment

3.6.1 Respondents were asked how to equip oneself in a new-generation ESG-AI work environment. The most frequently cited measure was “learn basic AI skills” (25.3%), followed by “pursue advanced ESG knowledge and trend application” (21.3%), and “take training courses about ESG and AI” (20.3%).

3.6.2 Combining the top three mentions, the most common measure that respondents mentioned was “pursue advanced ESG knowledge and trend application” (48.7%), followed by “learn basic AI” (47.3%), and “take training courses about ESG and AI” (47.0%).

(Ref. Q8, Chart 7)

Chart 7. In your opinion, how should one equip oneself in the new-generation work environment where ESG and AI are combined? (top 3 most important) (Ref. Q8)



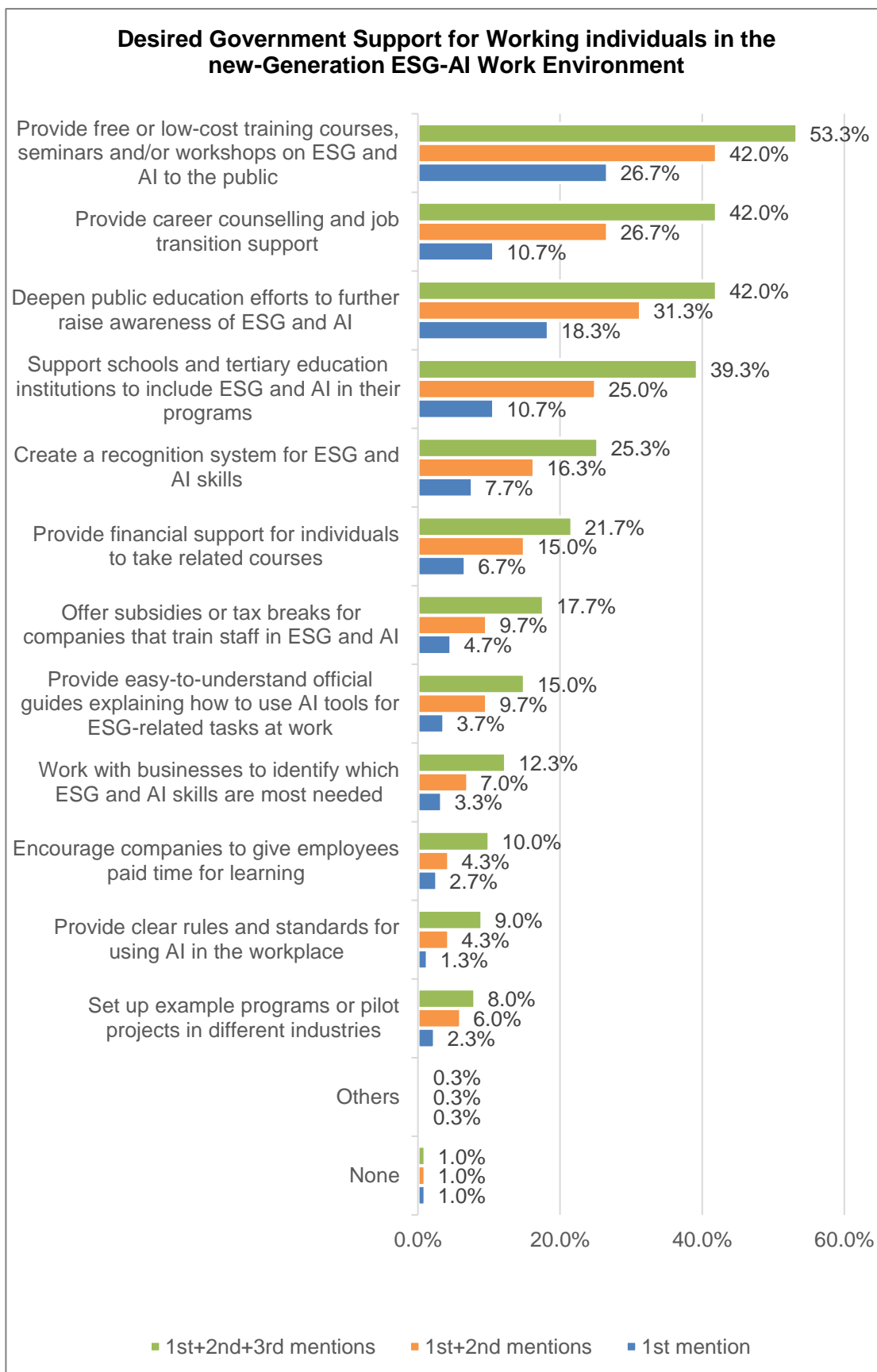
Base: All respondents (n=300)

3.7 Desired Government Support to Help Working Individuals Cope with the New-generation Work Environment

- 3.7.1. When asked what the government could do to help workers cope with the ESG-AI work environment, the most commonly mentioned measure was “provide free or low-cost training courses, seminars and/or workshops on ESG and AI to the public” (26.7%). This is followed by “deepen public education efforts to further raise awareness of ESG and AI” (18.3%), “provide career counselling and job transition support”(10.7%) and “support schools and tertiary education institutions to include ESG and AI in their programs” (10.7%).
- 3.7.2. Combining the top three mentions, respondents considered the most important support from the government to be “provide free or low-cost training courses, seminars and/or workshops on ESG and AI to the public” (53.3%), trailed by “deepen public education efforts to further raise awareness of ESG and AI” (42.0%), “provide career counselling and job transition support”(42.0%) and “support schools and tertiary education institutions to include ESG and AI in their programs” (39.3%).

(Ref. Q9, Chart 8)

Chart 8. What would you like the government to do to help working individuals cope with the new-generation work environment where ESG and AI are combined? (top 3 most important) (Ref. Q9)



Base: All respondents (n=300)

3.8 Attendance of / Interest in Taking Formal ESG Training Courses

3.8.1. About half (48.0%) of respondents had attended formal training courses on ESG before.

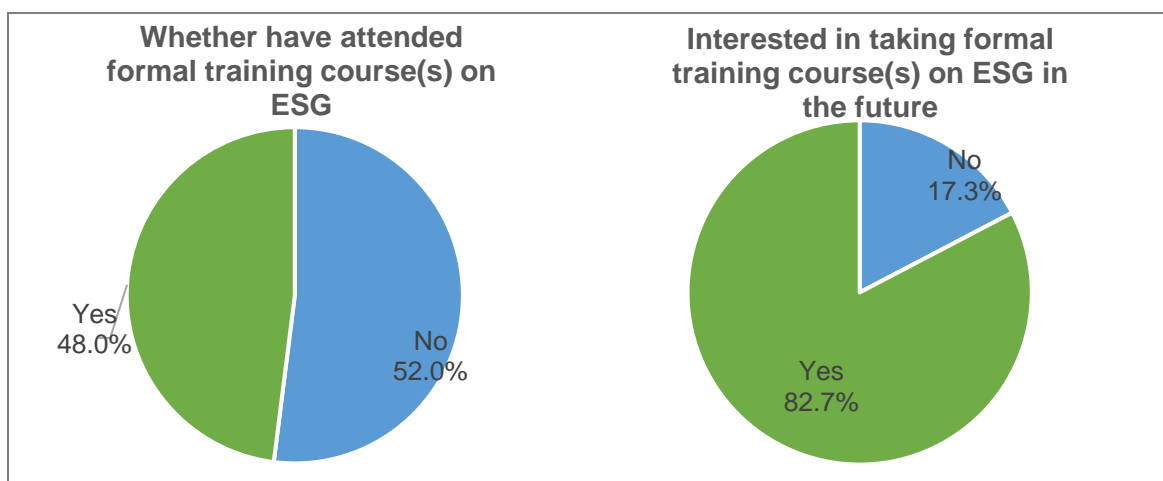
3.8.2. Over eight in ten (82.7%) respondents expressed interest in taking formal training courses on ESG in the future.

(Ref. Q10, Chart 9)

3.8.3. Respondents aged 21-25 (67.9%) were more likely than other age groups to have attended formal training courses on ESG before.

(Ref. Q10, Table 4)

Chart 9. Have you attended any formal training course(s) on ESG before? Are you interested in taking formal training course(s) on ESG in the future? (Ref. Q10)



Base: All respondents (n=300)

Table 4 Have you attended any formal training course(s) on ESG before? (Ref. Q10) – analysed by age groups

Attended before	Total	Age				
		21 - 25	26 - 30	31 - 35	36 - 40	41 - 45
Yes	48.0%	67.9%*	50.0%	56.5%	41.7%	21.6%*
No	52.0%	32.1%*	50.0%	43.5%	58.3%	78.4%*
Total	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
Base(n=)	300	53	74	62	60	51

Annex 1: Respondent Profile

	Number of respondents	Percentage of respondents
Gender		
Male	143	47.7%
Female	157	52.3%
Age		
21 - 25	53	17.7%
26 – 30	74	24.7%
31 – 35	62	20.7%
36 - 40	60	20.0%
41 - 45	51	17.0%
Education attainment		
Sub-degree	52	17.3%
Bachelor degree	193	64.3%
Postgraduate degree	55	18.3%
Current employment status		
Employed by a company	290	96.7%
Self-employed	4	1.3%
Looking for a job	6	2.0%

Annex 2: Questionnaire

ESG x 人工智能教育及職業在香港的發展意見調查

Survey of ESG x AI - Education and Career Development in Hong Kong

引言 Introduction

本問卷調查目的在於了解在職人士／求職者對「環境、社會及治理」(“ESG”)及「人工智能」(“AI”) 方面的意見。所搜集的資料將會保密，並只作統計分析之用。

The objective of this survey is to collect opinions of working professionals / job seekers on “Environmental, Social, and Governance” (“ESG”) and “Artificial Intelligence” (“AI”). The information provided by you will be kept in strict confidence and will only be used for aggregate statistical analysis.

過濾問題 Screening Questions

- S1. 在參與本問卷調查之前，您有沒有聽過「ESG」？
Have you ever heard of “ESG” before participating in this survey?

有 Yes	沒有 No
1	2 [End of survey]

- S2. 您的性別是？
Are you....?

男 Male	女 Female
1	2

- S3. 您的年齡是？
What is your age?

20 或以下 20 or below	21 – 25	26 – 30	31 – 35	36 – 40	41 – 45	46 或以上 46 or above
0 [End of survey]	1	2	3	4	5	6 [End of survey]

- S4. 您的教育程度是？
What is your education attainment?

中學或以下 Secondary or below	副學位 Sub-degree	學士 Bachelor degree	碩士 Master's degree	博士 Doctorate degree
0 [End of survey]	1	2	3	4

- S5. 您目前從事哪個行業／正在尋找哪個行業的工作？（可以多選）
Which industry(ies) are you currently working in / looking for a job? (Multiple answers allowed)

	目前從事行業 Industry currently working in	正在尋找工作的行業 Industry(ies) seeking employment in
銀行 Banking	1	1
保險 Insurance	2	2
其他金融服務 Other financial services	3	3
運輸及物流 Transport and logistics	4	4
餐飲 Food and beverage	5	5
零售 Retail	6	6
資訊科技 Information technology	7	7
地產 Real estate	8	8

專業服務 Professional services	9	9
其他，請註明：_____	97	97
不適用 Not applicable	99	99

說明

問卷中所提及的

- (a) “ESG”的全寫是「環境保護」(Environment)、「社會責任」(Social)及「公司治理」(Governance)，這三個關鍵類別用於評估一家公司在傳統財務指標之外的永續性與道德影響。
- (b) “AI”的全寫是“Artificial Intelligence”，即「人工智能」。

Note

In the questionnaire,

- (a) “ESG” stands for “Environmental, Social and Governance”, which are the three key categories used to evaluate a company's sustainability and ethical impact beyond traditional financial metrics.
- (b) “AI” stands for “Artificial Intelligence”.

問卷 Survey

Q1. 您對 ESG 的認識有多少？

How do you rate your knowledge about ESG?

完全沒有					←	→	非常多				
None					←	→	Very much				
0	1	2	3	4	5	6	7	8	9	10	

Q2. 您認為目前香港不同規模的企業對 ESG 的重視程度是...？

In your opinion, how much importance do companies of different sizes in Hong Kong currently place on ESG?

a) 上市公司

Listed companies

完全不重視					←	→	非常重視				
Nil importance					←	→	Very high importance				
0	1	2	3	4	5	6	7	8	9	10	

b) 大型企業-非上市公司

Large enterprises – unlisted companies

完全不重視					←	→	非常重視				
Nil importance					←	→	Very high importance				
0	1	2	3	4	5	6	7	8	9	10	

c) 中小型企業（即製造業少於 100 位員工、其他行業少於 50 位員工的企業）

SMEs (i.e. companies with fewer than 100 employees in manufacturing and fewer than 50 employees in other industries)

完全不重視					←	→	非常重視				
Nil importance					←	→	Very high importance				
0	1	2	3	4	5	6	7	8	9	10	

d) 微型企業（即少於 10 位員工的企業）

Micro companies (i.e. companies with fewer than 10 employees)

完全不重視					←	→	非常重視				
Nil importance					←	→	Very high importance				
0	1	2	3	4	5	6	7	8	9	10	

Q3. 您認為 ESG 在未來會遇上哪些挑戰？（可以多選）

What challenges do you think ESG will be facing in the future? (Multiple answers allowed)

企業對 ESG 投放減少 Companies reducing spending on ESG	1
中小微型企業難以負擔增加的 ESG 規管帶來的額外開支 SMEs and micro companies struggling to bear the additional costs resulting from increased ESG regulations	2
運行 AI 會消耗能源和水資源 Running AI consumes energy and water resources	3
工作被 AI 取代 Job being replaced by AI	4
綠色沉默：企業不願報告其 ESG 成績 Greenhushing: Companies are reluctant to report their ESG achievements	5

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漂綠：企業誇大其 ESG 成績 Greenwashing: Companies exaggerate their ESG achievements	6
其他，請註明：_____	97
沒有 None	99

Q4. 您認為認識 ESG 對您現在的工作或事業發展帶來多少幫助？

To what extent do you think ESG knowledge is helpful to your current work or career development?

完全沒有幫助 None	← →										非常大的幫助 Very much
0	1	2	3	4	5	6	7	8	9	10	

Q5. 您認為認識 ESG 對您未來的工作或事業發展帶來多少幫助？

To what extent do you think ESG knowledge is helpful to your future work or career development?

完全沒有幫助 None	← →										非常大的幫助 Very much
0	1	2	3	4	5	6	7	8	9	10	

Q6. 您認為 AI 的應用對 ESG 未來發展的重要程度是...？

How important do you think the application of AI is to the future development of ESG?

完全不重要 Nil importance	← →										非常重要 Very high importance
0	1	2	3	4	5	6	7	8	9	10	

Q7. 您認為 AI 對企業推行 ESG 有哪些影響？（最重要首 3 項）

What impact do you think AI has on companies' implementation of ESG? (Top 3 most important)

	(a) 最重要 Most important	(b) 第二重要 Second most important	(c) 第三重要 Third most important
加快 ESG 相關的數據收集和分析 Accelerates the collection and analysis of ESG-related data	1	1	1
改善策略制定 Improves strategic decision-making	2	2	2
提供新的問題解決方案 Provides new ways of problem solving	3	3	3
自動化減少員工接觸高風險工作 Automation reduces staff exposure to dangerous tasks	4	4	4
加強企業內部監察 Strengthens companies' internal controls	5	5	5
高能耗資料中心需要龐大的電力，因而增加了 AI 所帶來的碳足跡 High-energy data centres demand massive power and hence increase AI-driven carbon footprints	6	6	6
低質量的數據可能導致 AI 作出不準確的 ESG 報告 Poor-quality data may lead to AI providing inaccurate ESG reporting	7	7	7
其他，請註明：_____	97	97	97
沒有影響 No impact	99	99	99

Q8. 您認為在 ESG 與 AI 結合的新世代工作環境下，應如何裝備自己？（最重要首 3 項）

In your opinion, how should one equip oneself in the new-generation work environment where ESG and AI are combined? (Top 3 most important)

	(a) 最重要 Most important	(b) 第二重要 Second most important	(c) 第三重要 Third most important
學習基礎 AI 知識（例如：如何在日常工作中運用 AI 工具） Learn basic AI skills (e.g., how to use AI tools for daily work)	1	1	1
（如已具備基礎認知）進一步深造 ESG 的進階知識與趨勢應用 (Assuming basic ESG knowledge is already acquired) Pursue advanced ESG knowledge and trend application	2	2	2

參加關於 ESG 與 AI 的培訓課程（包括實體課程／線上課程／職場培訓計劃） Take training courses about ESG and AI (including in-person courses/ online courses/ workplace training programs)	3	3	3
關注有關 ESG 與 AI 新規的最新消息 Follow news about new rules on ESG and AI	4	4	4
在工作中，透過 ESG 或 AI 相關的專案獲得實務經驗 Get hands-on experience through ESG or AI-related projects at work	5	5	5
學習如何運用數據在工作中做出更明智的決策，並精通 AI 驅動的數據分析 Learn how to use data to make better decisions at work, mastering AI-driven data analysis	6	6	6
學習如何與來自不同背景（例如資訊科技、財務、營運）的人員合作，以創建全面且負責任的 ESG 體系 Learn to work with people from different backgrounds (e.g., IT, finance, operations) to create holistic and responsible ESG systems	7	7	7
了解 AI 的潛在風險，例如不公平的偏見或隱私問題 Know the risks of AI, such as unfair bias or privacy issues	8	8	8
提升問題解決能力、培養批判性思考，並發展審核 AI 輸出結果的能力 Enhance problem-solving abilities, cultivate critical thinking, and develop the capability to audit AI outputs	9	9	9
時刻保持開放的心態，主動學習新事物，因為技術與法規變化迅速 Always keep an open mind and be willing to learn new things, because technology and regulations are changing rapidly	10	10	10
其他，請註明：_____	97	97	97
沒有 None	99	99	99

Q9. 您希望政府可以做些什麼，以幫助在職人士應對 ESG 與 AI 結合下的新世代工作環境？（最重要首 3 項）
What would you like the government to do to help working individuals cope with the new-generation work environment where ESG and AI are combined? (Top 3 most important)

	(a) 最重要 Most important	(b) 第二重要 Second most important	(c) 第三重要 Third most important
深化公眾教育活動，提高大眾對 ESG 與 AI 的認識 Deepen public education efforts to further raise awareness of ESG and AI	1	1	1
向公眾提供有關 ESG 與 AI 的免費或低收費的培訓課程、研討會及／或工作坊 Provide free or low-cost training courses, seminars and/or workshops on ESG and AI to the public	2	2	2
提供就業輔導及工作轉型支援 Provide career counselling and job transition support	3	3	3
支持學校及大學將 ESG 與 AI 納入課程 Support schools and tertiary education institutions to include ESG and AI in their programs	4	4	4
建立認證制度以認可 ESG 與 AI 技能 Create a recognition system for ESG and AI skills	5	5	5
為個人提供經濟支援，報讀相關課程 Provide financial support for individuals to take related courses	6	6	6
為培訓員工 ESG 與 AI 技能的企業提供補貼或稅務優惠 Offer subsidies or tax breaks for companies that train staff in ESG and AI	7	7	7
鼓勵企業給予員工帶薪學習時間 Encourage companies to give employees paid time for learning	8	8	8
在不同行業設立示範項目或試點計劃 Set up example programs or pilot projects in different industries	9	9	9
與企業合作，了解哪些 ESG 與 AI 技能最為需要 Work with businesses to identify which ESG and AI skills are most needed	10	10	10
提供簡單易明的官方指南，說明如何在工作中使用 AI 工具以處理與 ESG 相關的任務 Provide easy-to-understand official guides explaining how to use AI tools for ESG-related tasks at work	11	11	11
為工作場所中的 AI 應用，提供清晰的規則與標準 Provide clear rules and standards for using AI in the workplace	12	12	12

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其他，請註明：_____	97	97	97
Others, please specify: _____			
沒有	99	99	99
None			

- Q10. 您曾否修讀過正式的 ESG 培訓課程？／您有沒有興趣將來報讀正式的 ESG 培訓課程？
Have you attended any formal training course(s) on ESG before? / Are you interested in taking formal training course(s) on ESG in the future?

	是 Yes	否 No
曾修讀過正式的 ESG 培訓課程（在香港或其他地方） Have attended formal training course(s) on ESG before (in Hong Kong or outside Hong Kong)	1	2
有興趣將來報讀正式的 ESG 培訓課程 Interested in taking formal training course(s) on ESG in the future	3	4

- Q11. 您目前的就業狀況是：
Your current employment status is

在上市公司任職 Working in a listed company	1
在大型企業 - 非上市公司任職 Working in a large enterprise – unlisted company	2
在中小型企業（即製造業少於 100 位員工、其他行業少於 50 位員工的企業）任職 Working in an SME company (i.e. company with fewer than 100 employees in manufacturing and fewer than 50 employees in other industries)	3
在微型企業（即少於 10 位員工的企業）任職 Working in a micro company (i.e. companies with fewer than 10 employees)	4
自僱 Self-employed	5
求職中 Looking for a job	6

- 問卷完成，多謝您的意見 -
- The survey is completed. Thank you very much for your opinion. -